

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:32 PM by Board President Hermes.

Present:

Edward Hermes, Board President
Luis Peralta, Board Clerk
Violeta Ramos, Board Member
Leanne Greenberg, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance/School Presentation/Land Acknowledgement

Encanto students led the pledge followed by the reading of the tribal acknowledgement by President Hermes.

District Celebrations and Announcements

Dr. Robert expressed hope that the appointment for the vacant seat on the Board will soon be announced.

Student council members Lucas, Angelique, Mixtli, Watson, Colette, Noah, Waylon, Cataleya, Hazel, Ellie, Addysen and Astrid and sponsor Ms. Delgado from Encanto were introduced. Students then read short, statements sharing upcoming events and their reasons for wanting to be a part of student council. They concluded their presentation singing the Encanto song accompanied by music teacher Ms. Blanton.

Longview Principal Mr. White introduced student council leaders Ms. Valles and Ms. Hernandez. Ms. Valles stated that student council was comprised of 2 representatives from each class with an additional position for alternates for 6th grade classes. Council officers Mercy, Reyna Josephine and Sophia introduced themselves. Ms. Hernandez commended the student council members saying that they are an amazing group of students.

OMS Assistant Principal Ms. Ahl shared that students interested in participating in student council were welcome but that students had to apply if they want to have a position. Council members Zion, Avery and Julia then introduced themselves and stated the activity they most enjoy.

Dr. Robert told students they had taken their first step to becoming involved and may later decide to serve schools or the community and thanked them for serving their schools. President Hermes also thanked them for their service.

Director of Curriculum Cathy Gentry introduced Kelly Walker and Amanda Renning who serve as new teacher support. Ms. Walker thanked members for expanding the position from support for the Arizona Teacher Residency program to support for all new teachers. Mrs. Walker explained that they provide professional development and supports for new teachers according to individual site needs. Ms. Renning said her position supports new teachers with 0-1 year of experience at Encanto, Clarendon and Solano utilizing professional development, conscious discipline, thinking maps and teaching and learning. Ms. Walker stated her appreciation of the Board for providing this support for new teachers.

Dr. Robert shared that the district was celebrating National School Lunch week, noting that it is also National Principals Month. Principals were recognized and thanked for their work.

Dr. Robert then shared that principals, superintendents and directors of curriculum, from 10 different districts recently visited both Osborn and Isaac School District. The visitors were here as part of the Multicultural Student Achievement Network (MSAN) a group the district has participated in for the past year and a half. Dr. Robert thanked Principal Martin and Principal Carranza for welcoming the visitors and said the MSAN members were impressed by the work they witnessed at campuses.

A short break was called at 6:00 PM.

Meeting resumed at 6:05 PM.

Consent Agenda – Approval of Items Since August Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. September 19, 2023 Regular Meeting
 - 2. September 7, 2023 Admin Retreat
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 8. Renewal of MOU with Valle del Sol Mobile Health
 - 9. Valle del Sol Business Associate Agreement
 - 10. Renewal of MOU with Valle del Sol
- E. Sole Source
- K. Approval of Certified Evaluators for 2023-2024
- L. Approval of out of state travel to the La Cosecha Conference November 8-11 in Albuquerque, New Mexico for up to 1 dual language teacher per site and 1 district representative including Monica Artea.
- M. Approval of Hearing Officers for Student Discipline and Personnel Matters
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. MOUs/Agreements with Partner Organizations
 - 1. Approval of amendment to Data Sharing Agreement with Teach for America-Phoenix's Cultivate survey.
 - 2. Approval of IGA with the MCSS Office for Financial System Support Consortium
- J. Approval of Certified Evaluators for 2023-2024
- K. Out of state travel
 - 1. Out of state travel to the School Nutrition Industry Conference (SNIC) in Orlando, FL from January 14, 2023 through Jan 16, 2024 for Kayla LaLone and Cory Alexander.
 - 2. Michael Robert, Abby Potter Davis, Carol Hayes and Theresa Nickolich to visit City Year in Tulsa, OK November 6-8, 2023

Mrs. Ramos moved to approve. Mr. Peralta seconded. Motion carried 4-0

Mr. Hermes aye
Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Ramos aye

Call to the Public

None.

Board Presentation

None.

Admin Reports

President Hermes expressed his appreciation for the reports. Mrs. Ramos said she was both impressed and thankful to learn that interpreter services were offered to families during conferences.

Action Items

Approval of First Reading of ASBA Policy Revisions:

BCB	Board Member Conflict of Interest
BDA	Board Organizational Meeting
BE	School Board Meetings
BEDA	Notification of Board meetings
BRDB	Agenda
CBI	Evaluation of Superintendent
CBI-EB	Evaluation of Superintendent
EBC	Emergencies
GCG	Part-Time and Substitute Professional Staff Employment
IHA	Basic Instructional Program
IHA-E	Basic Instructional Program
JFABDA	Admission of Students in Foster Care
JK	Student Discipline
JKD	Student Suspension
JKE	Expulsion of Students
JLH	Missing Students
JRCA-R	Request for Transfer of Records

Dr. Robert said that because this is a first reading these policies will be brought back for approval next month.

Referring to the list and notes included in the packet, he provided reasoning for his recommendation to not approve policies CBI, CBI-EB and GCG. Explaining that administration has worked on an evaluation instrument similar to the NIET director evaluation instrument that will be brought to the Board in November for further discussion. He said the evaluation instrument offered by ASBA recommends the evaluation take place in March whereas the district has been completing the superintendent evaluation in June which allows new members additional time to gain knowledge of the superintendent prior to assessment.

Mrs. Greenberg motioned to approve as discussed. Mrs. Ramos seconded. Motion carried 4-0.

Mr. Hermes aye
Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Ramos aye

Information/Discussion

FY24 Annual Bond and DAA Override Report

Mrs. Toscano said that the district is required to provide a yearly report for items being funded by the district's Bond and DAA (Capital) Override. She said the District has fully issued 50 million dollars in voter approved bond with just over 49 million expended. She then shared how it compares with what was provided in the voter pamphlet noting that the district is well within the range allowed for deviation. To date 46 million of the 50 million went to the schools and renewing the district's fleet which was less than anticipated thanks to grants Mrs. Sotomayor received to cover some of the fleet replacement costs.

Remaining projects are for infrastructure and committed for technology projects.

Of the funds from the DAA capital override 2.4 million has been used to support salaries and benefits with a portion allocated to each school. When compared to information in the voter pamphlet, the average over the 7 years through 2023 is well under the 1.5 million per year authorized allowing for saving for bigger purchases.

Mrs. Toscano confirmed for President Hermes that override funds cannot be transferred to M and O but that state funds are 100 percent transferrable.

FY23 Annual M&O Override Report

In compliance with yearly updates Mrs. Toscano explained that the M and O override-generated just over 2.5 million dollars at a total cost for the items of 3.3 million which comes from the states funding.

Board Development

[ASBA-ASA Annual Conference December 6-8, 2023](#)

Members that are interested in attending will notify Ms. Nye.

Discussion of Culturally Responsive Teaching and the Brain, Chapters 1 and 2.

Discussion took place about the importance of encouraging students who are culturally and linguistically diverse to be independent. Members further discussed the need to provide tools for children rather than resolving issues in an attempt to save students from struggle which helps them learn how to resolve issues.

Reflections

Mrs. Ramos enjoyed the student council presentations and was glad to learn about the wonderful things the district is doing. She said it is a great reminder of why members ran for their seats on the Board.

Echoing Mrs. Ramos' sentiments, Mrs. Greenberg said she was glad to see the students who may be future Governing Board members and expressed pride in those who support the students. Referring to Osborn's diverse community and recent world events, Mrs. Greenberg said there may be students and families feeling scared and may be seeing some terrible things on the news. She said she would like to see the district offer counseling if possible for both students and families who may be affected by these events.

Mr. Peralta echoed previous comments adding that he was happy to see student council members at the meeting.

Agreeing with previous comments, Mr. Hermes also loved the song sung by Encanto students. He expressed appreciation for all of the teachers and administrators who support the activities and giving students the opportunity to have their first taste of leadership.

He also appreciated all the work that went into the bond and override reports adding that the work of the district speaks for itself and he is hopeful voters recognize the stewardship and will entrust them again.

Dr. Robert agreed with member's comments and said he is grateful for the grant funding and work to support new teachers.

Future

Mrs. Ramos

- Referring to student absence reports she would like to know actions the district is taking to prevent absences- reaching out to parents etc.
- Expansion of new teacher support program –possible discussion at future Work Study

Mrs. Greenberg

- Noting higher absence rates for teachers on Mondays and Fridays would like to consider a higher rate of pay for subs on those days

President Hermes called for a short break at 6:49 PM

Meeting resumed at 7:00 PM.

President Hermes motioned to move into Executive Session. Mr. Peralta seconded. Motion carried 4-0

Mr. Hermes aye
Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Ramos aye

Members reconvened in Regular Session at 8:27 PM

Action

Approval of Superintendent Performance Pay

President Hermes motioned to approve Superintendent Performance Pay as discussed. Mr. Peralta seconded. Motion carries 4-0.

Mr. Hermes aye
Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Ramos aye

Adjournment

President Hermes declared the meeting adjourned at 8:29 PM.

OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
October 17, 2023

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Luis Peralta, Board Clerk